

Environmental and Sustainability Policy Statement

Five Environmental Ltd recognises that our operations have an effect on the local, regional and global environment. The management are committed to continuous improvement in environmental performance and the prevention of pollution we will strive to meet the requirements of environmental regulations, laws and codes of practice and will adopt these to set the minimum standards of environmental performance and will employ the concept of BATNEEC. We appreciate that in our day- to-day activities, we inevitably impact on the environment in a number of ways, and we wish to minimise the potential harmful effects of any such activities wherever and whenever possible:

- We will endeavour to use environmentally safe and sustainable energy sources to meet the company's needs. We will ensure that when purchasing vehicles or equipment full consideration will be given to the most energy efficient products and source vehicles with the lowest exhaust emissions available
- When purchasing materials or supplies we will consider the environmental impacts of the materials to be purchased, from design to manufacturing, customer use and final disposal
- Where possible, we will utilise recycled materials within our works. We will work with our clients and suppliers to further develop the reuse of recycling of waste materials
- Minimise the risk of harm to employees, members of the public and the environment from processes and activities associated with the company
- We will ensure that our staff and subcontractors are made fully aware n of our policies and work with us to meet the aims set. We will work with subcontractors to develop their own environmental policies and compliance with others
- It is part of our policy to maintain a fully trained workforce and we operate a structured training package for all staff to ensure they are fully aware of the policies and working methods of the company
- Minimise the environmental impact for the life cycle including disposal of plant, equipment and other physical assets under our control
- Prevent the pollution of water, and or air
- This policy will be received at least annually to reflect a change in circumstance, or when legislation is introduced that necessitates change

Name: Stuart Chown

Position in Company: Director

Signed

A handwritten signature in black ink, appearing to read 'Stuart Chown', written over a light grey grid background.

Date: 13/12/2025

Review Date: Dec 2026